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September 29, 2026

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Name of representative: Yuta Arisawa, Representative
Director and CEO
(Securities code: 5208; TSE Prime Market)
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Notice Concerning Decision on Grant Subsidy

Arisawa Mfg. Co., Ltd. (the “Company”) hereby announces that, with respect to the construction of a new factory announced in “Notice Concerning Acquisition of Non-current Assets” dated April 30, 2026 and “Notice Concerning Additional Capital Investment (Acquisition of Non-current Assets) to Increase Production Capacity” dated August 6, 2026, the Company has been selected for the Ministry of Economy, Trade and Industry’s “Large-Scale Growth Investment Subsidy for Labor-Saving and Other Measures to Promote Wage Increases by Medium-Sized, Small and Medium-Sized, and Startup Companies,” and has received a notification of subsidy decision.

1. Details of the Subsidy

Name of subsidized project	Large-Scale Growth Investment Subsidy for Labor-Saving and Other Measures to Promote Wage Increases by Medium-Sized, Small and Medium-Sized, and Startup Companies
Applicant	Arisawa Mfg. Co., Ltd.
Eligible project	Large-scale growth investment in anticipation of increased demand for semiconductor materials
Investment scale	Approximately 14,000 million yen (planned) *It includes additional investments not eligible for the subsidy, etc.
Subsidized expenses	Building costs, machinery and equipment costs, software costs
Maximum subsidy amount	2,127 million yen (subsidy rate: 1/4) *The actual grant amount may vary depending on the results of inspections after completion of the subsidized project, etc.

2. Target Wage Increase Rate

The Company aims to increase the total salary payment per employee involved in the subsidized project by an annual average of 7.6% over the three-year period from the fiscal year ending March 2029, which includes the end of the subsidy project implementation period, to the fiscal year ending March 2032, which is the final year of the business plan period.

3. Future Outlook

The new factory is scheduled to commence operations in the fiscal year ending March 2029, and the impact of this matter on consolidated results for the current fiscal year will be minimal. If any events arise in the future that may affect business performance due to the progress of the project or other factors, the Company will promptly disclose such information.

Reference

- Timely disclosure dated April 30, 2026: “Notice Concerning Acquisition of Non-current Assets”

URL: <https://www.arisawa.co.jp/jp/ir/news/data/202604303JP.pdf>

- Timely disclosure dated August 6, 2026: “Notice Regarding Additional Capital Investment (Acquisition of Fixed Assets) to Increase Production Capacity”

URL: <https://www.arisawa.co.jp/jp/ir/news/data/202608063JP.pdf>

*For details of the “Large-Scale Growth Investment Subsidy for Labor-Saving and Other Measures to Promote Wage Increases by Medium-Sized, Small and Medium-Sized, and Startup Companies,” please refer to the website of “the Medium-Sized, Small and Medium-Sized, and Startup Growth Investment Subsidy” (<https://chukentou-seichotoushi-hojo.jp/>).