

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.



May 20, 2026

Company name: Arisawa Mfg. Co., Ltd.
Name of representative: Yuta Arisawa, Representative
Director and CEO
(Securities code: 5208; TSE Prime
Market)
Inquiries: Takeshi Masuda, Director and
Senior Managing Operating Officer
(Telephone: +81-25-524-7101)

Notice of Changes in Operating Officers

Arisawa Mfg. Co., Ltd. hereby announces that it has resolved, at a meeting of the Board of Directors held on May 20, 2026, to make changes in Operating Officers as follows.

1. Change in Operating Officers

Name	New Title	Current Title
Yoshio Saito	Operating Officer Director, ThinFlex Corporation	Director, ThinFlex Corporation
Ken Kasamatsu	Operating Officer Chief Executive Officer (CEO), Protec Arisawa America, Inc.	Chief Executive Officer (CEO), Protec Arisawa America, Inc.

2. Scheduled Date of Changes: June 18, 2026