Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.



Company name: Arisawa Mfg. Co., Ltd.
Name of representative: Yuta Arisawa, Representative

Director and CEO

(Securities code: 5208; TSE Prime

Market)

Inquiries: Takeshi Masuda, Director and

Senior Managing Operating Officer (Telephone: +81-25-524-7101)

Notice of Changes in Operating Officers

Arisawa Mfg. Co., Ltd. hereby announces that it has resolved, at a meeting of the Board of Directors held on May 22, 2025, to make changes in Operating Officers as follows.

1. Change in Operating Officers

Name	New Title and Responsibility	Current Title and Responsibility
Shuichi Fujita	Senior Operating Officer	Senior Operating Officer
	Deputy Division Chief, Innovation	Deputy Division Chief, Innovation
	Promotion Div., in charge of Molding	Promotion Div., in charge of Functional
	Materials Development Dept., Process	Films Development Dept., Laminate
	Technology Dept., and Innovation Center.	Materials Development Dept., Molding
		Materials Development Dept. and Process
		Technology Dept.
Takao Mochizuki	Senior Operating Officer	Senior Operating Officer
	Division Chief, Manufacturing Div., in	Deputy Division Chief, Manufacturing Div.
	charge of Manufacturing Dept.	in charge of Manufacturing Dept. and
		Innovation Center Preparatory Office.
Takahito Tanabe	Senior Operating Officer	Operating Officer
	Deputy Division Chief, Manufacturing Div.,	Deputy Division Chief, Manufacturing Div.
	in charge of Manufacturing Engineering	in charge of Manufacturing Engineering
	Dept., and Manufacturing Dept.	Dept., and Manufacturing Dept.
Takayuki Mayama	Operating Officer	General Manager, Innovation Promotion
	In charge of Functional Films Development	Div., in charge of Functional Films
	Dept.	Development Dept.
Kumiko Watanabe	Operating Officer	Group Leader, Procurement Dept.,
	In charge of Procurement Dept.	Administration Div., in charge of
		Procurement Dept.

2. Scheduled Date of Changes: June 26, 2025